



WELCOME, DEAR!

design**LAB**

positive

friendly

informal

# YOU ARE HERE

We wake up  
every day to come here.

**Imagine walking into an office with music being played, plans being chartered for a road trip to the Himalayas, a little bit of gossip, four people playing carroms on a corner, another taking a nap on a comfortable bean bag and a few reading their favorite author. Welcome to designLAB.**

**Fun at work is a distant dream for many, so we went ahead, grabbed it, and brought it with us to designLAB.**

**Feeling lucky? You bet ya!**

# SHAZAM! z

No rush to prove yourself.  
You are already a Super Hero.

**We hire the best, and bring out the best in them. Know that you are here for a reason and embrace it. Do not doubt, already you are one of our superstars.**

**At designLAB, we are all humans than the titles we are given. Be open to whatever comes your way. On a given day, you may be our model, voiceover artist, translator or UX designer. Be ready for the opportunities!**

**Now that you're one among us, you will see that this is a busy place and all our friends are busy with work. When you meet challenges, first try to solve them on your own. When you need help, just ask – we will be there to help you.**

# ACT(IVITIES)

Stay updated.

Share ideas to create more opportunities.

**How about getting introduced to new technologies every day? Discussions on movies or gadgets? Staying updated on what our friends do in projects?**

**We, at designLAB, believe in the golden words 'All work and no play makes Jack a dull boy', and so there's everything available for you to grow, actively.**

**Some of our activities are:**

- **Tech Thursday**
- **U & I Talk**
- **Design Thinking Workshops**
- **Ready to Grow Bigger (RGB)**
- **Speak with the Leaders**
- **Film Screening**
- **Weekly Design Challenge**
- **At My Desk**
- **Carrom Tournament**

# LIFE > [ BOX ]

Life in designLAB  
extends out-of-the-box too!

**Your creativity and activities are never confined to your cubicle space; rather our friends wouldn't let you be.**

**Be it an adventurous trek complete with drone photography or making short films with our friends as stars, you will come across a talented bunch here.**

**If this doesn't excite you, grab your ukulele or guitar or drums and sing your heart out with our own music band!**

**So speak up, join us or start something new. We are here to support you.**

# FAQ!

Answers to  
frequently asked questions

## **Can I take a quick/power nap?**

*Ans: Of course! We believe your brain needs a rest once in a while and so we have a cozy corner – sleep perfect with a bean bag.*

## **Can I play music inside ODC?**

*Ans: Why Not? We all love it!*

## **Can I have food inside ODC?**

*Ans: Uhm... no. Unless it is dry and sweet and you can share it with all!*

## **How early/late can I leave/stay?**

*Ans: No definite rules. Official working hours are from 08:30 to 18:00. However, we believe in results and if you can achieve them, no complaints on how early you go or how late you stay.*

# FAQ! PART 2

More answers to  
frequently asked questions

## **Wait, what's an ODC?**

*Ans: Haha! Finally, you asked it! It is **Offshore Development Center**, where we are working for clients away from their work location.*

## **Can I take photos in my mobile?**

*Ans: We believe in the practice of mental pictures. So start following that else you are sure to receive a call from the Information Security Team. So the answer is a definitive “No” in the entire Kochi Campus.*

## **Can I get a package delivered here?**

*Ans. Yep! We'll open it together. And, we lovvvve bubble wraps! (POP!)*

# FAQ! TRILOGY

Final set of answers to frequently asked questions

**I don't like the song playing in the Bluetooth speaker, can I change it?**

*Ans: Don't even think about it. We support all music genres and artists. If you are attending a call, we will turn down the volume.*

**I liked this 'positive, friendly, informal' designLAB handbook. Can I share this with my friends?**

*Ans: Yes, go ahead. There is nothing confidential in these pages. You are free to own and update it for the people who might join us in future.*

**Wait, I have more questions...**

*Ans. Just ask... We are all ears.*



PRESS ANY KEY  
to continue...

design**LAB**